

RESOLUTION NO. 531

Individual Employment Contract
for
Assistant Superintendent of Business

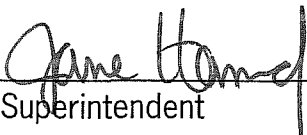
WHEREAS, the Board of Directors of Everett School District No. 2 has a statutory obligation to employ regular personnel by written contract, and

WHEREAS, it is essential to the success of the District's educational program that personnel vacancies for the ensuing school year be identified well in advance so that well-qualified replacements may be employed;

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The attached individual employment contract is approved for issuance for 1994-95;
2. The Superintendent is hereby directed to cause the attached contract to be delivered forthwith to Jeffrey S. Riddle, Assistant Superintendent of Business.

ADOPTED BY THE Board of Directors at a regular meeting thereof held June 20, 1994.

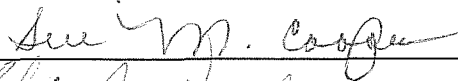


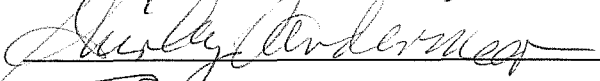
Superintendent


EVERETT SCHOOL DISTRICT NO. 2




President, Board of Directors









CONTRACT

ASSISTANT SUPERINTENDENT OF BUSINESS

It is hereby agreed by and between the Board of Directors (the "Board") of the Everett School District No. 2 (the "District") and Jeffrey S. Riddle (the "Assistant Superintendent of Business") that the Board, in accordance with its action at its regular meeting on the 6th day of June, 1994, has and does hereby employ Mr. Riddle as Assistant Superintendent of Business. Said employment is for a period of one (1) year commencing July 1, 1994 and ending June 30, 1995.

The parties agree that Mr. Riddle will perform faithfully the duties of Assistant Superintendent of Business in and for the public schools in the District as prescribed by the laws of the State of Washington and by the rules and regulations made thereunder by the Board and under the direction of the Superintendent of Schools:

WITNESSETH:

1. In consideration of an annual salary of \$86087, Mr. Riddle agrees to perform faithfully the duties of the Assistant Superintendent of Business.
2. It is mutually agreed that Mr. Riddle's job performance will be evaluated yearly by the Superintendent in accordance with the adopted District administrative evaluation policy, with the results of said evaluation to be made known to Mr. Riddle. Mr. Riddle will be subject to discharge for sufficient cause as provided by law.
3. Mr. Riddle may undertake consultative work, speaking engagements, writing, lecturing or other professional duties and obligations which do not conflict with his duties as Assistant Superintendent of Business.
4. Mr. Riddle may, with the consent of the Superintendent, attend appropriate professional and other official meetings at the local, state and national level, the actual expenses of said attendance to be paid by the District. The District shall pay Mr. Riddle's dues in the Washington Association of School Administrators, the American Association of School Administrators, and the Association of School Business Officials.
5. In addition to annual salary, Mr. Riddle shall receive the following in consideration for the faithful performance of his duties:

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- a. Twelve (12) days annual leave with compensation for illness, injury and emergencies, with unused leave to accumulate from year to year in accordance with law and District policy.
- b. Holidays recognized by the District.
- c. The same medical, dental, and other insurance benefits provided other administrators.
- d. The District shall provide Mr. Riddle with transportation required in the performance of his duties. Mr. Riddle will have the option of utilizing his personal car in the performance of his duties and receiving reimbursement at the IRS approved mileage rate.

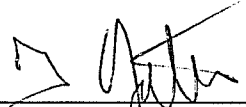
If and when the District discontinues providing Mr. Riddle with a District vehicle for his regular use on District business, in lieu of other expense reimbursement for in-District travel, Mr. Riddle shall receive \$315.00 per month to defray costs incurred using his automobile for official travel. (Pursuant to RCW 42.24.090, it is the determination of the Board that this means of reimbursement is less costly than providing an automobile to the Assistant Superintendent for Business.) Mr. Riddle will also be entitled to out-of-District mileage, use of District vehicles, if available, for out-of District travel, and other expense reimbursement for official business as provided by law and District policy for administrators.

- e. Twenty-five (25) vacation days per year. Up to twenty (20) unused vacation days can be accumulated annually to a maximum of forty (40) days. Such accumulated vacation may be taken in a subsequent year, provided that no more than six (6) weeks of continuous vacation may be permitted regardless of accumulations. Unused vacation shall be compensable upon termination of employment to a maximum of thirty (30) days.
- f. It is further understood that leave entitlements will be no less than those provided other administrators.

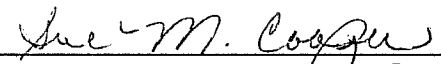
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By signing the foregoing contract, Mr. Riddle and the Board agree to its terms.

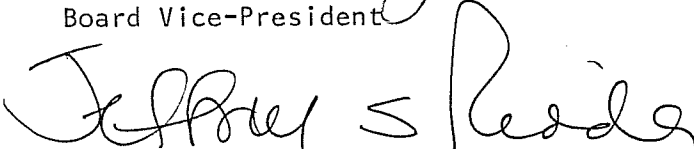
ACCEPTED this 20th day of June, 1994.



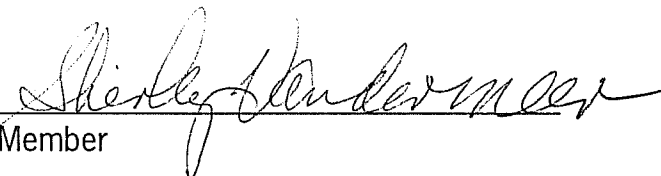
Board President




Board Vice-President



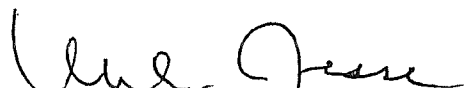
Assistant Superintendent of Business




Member



Member

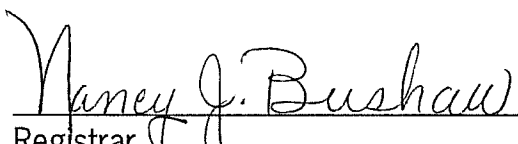


Member



Board Secretary

Approved and Registered
Jane Hammond, Superintendent



Registrar

6/23/94
Date